HORDERHEALTHCARE

ROLE BRIEF

Department:	Theatre
Job Title:	Theatre Practitioner
Responsible To:	Theatre Manager
Location:	The Horder Centre
Job Purpose:	• To actively participate in, supervise and maintain the highest standard of care for patients and staff, providing a seamless service. • To provide a point of contact for Consultant Surgeons with regard to "on the day" management of individual lists.. • Optimise theatre resources and the management of stock within a safe environment • To contribute to the general management of the theatre through support of the theatre management team.
Key Duties:	**Clinical** • To deliver at all times high quality care by assessment, implementation and evaluation of patient's needs. • To work co-operatively with medical staff and other theatre staff in order to ensure positive outcomes for each patient episode. • To be actively involved in research projects in support of clinical practice, and participate with the Theatre Manager in the conceptual development of the service, including the formulation of evidence linked multidisciplinary care pathways. • To formulate procedures and standards, and to participate in clinical and organisational audit for the maintenance and development of a quality. • To provide evidence based practice within areas of expertise such as recovery, anaesthetics or scrub depending on individual experience and expertise. • To participate in the departmental on call rota **Management** • To provide professional and managerial leadership by accepting delegated responsibilities from Senior Staff. • To continually review the workload in all areas, deploying staff accordingly, and utilise all resources effectively to deliver quality care at all times, whilst operating within pre-determined staff costs. • To maintain and develop a harmonious and co-operative relationship within the department with other disciplines and external agencies. • To establish and promote sound lines of communication to all staff and

	patients, ensuring relevant feedback loops. • To ensure accidents and complaints are fully documented and that steps are taken to prevent recurrence and that the appropriate senior management staff are informed. **Education** • To actively promote the identification of professional needs by individual members of staff, and participate in setting and monitoring objectives. • To supervise and guide the work of junior colleagues, providing a suitable learning environment. • To ensure through mentorship the orientation and development of new staff. • To participate in "in house" training sessions and attend meetings and discussions to inform practice, when required. • To take every opportunity to maintain and improve knowledge and professional competence, in line with the NMC Scope of Professional Practice or AODP Professional Code of Conduct.
Key Knowledge, Skills and Experience:	**Must Haves** • Registered Nurse or equivalent Operating Department Practitioner Level 3 Qualification. • At least 2 years theatre experience within scrub role to include Orthopaedics Plastics, ophthalmology, Max-fax or have an anaesthetics and recovery qualification. • ILS training or a willingness to undertake training • Good IT skills or a willingness to undertake training. • Demonstrates compassion in practice • Able to problem solve and initiate change • Negotiation skills • Excellent relevant clinical skills • A flexible approach to work • Understanding of clinical risk and quality issues • Excellent communication and listening skills **Nice to Haves** • Degree educated or relevant experience • Mentorship/clinical supervision qualification • Evidence of training/professional development specific to theatre

Health and Safety:	**The Health Act 2008** Code of Practice for Prevention and Control of Healthcare Associated Infections: You'll carry out your duties in a way that maintains and promotes the principles and practice of infection prevention and control. You'll comply with national standards, policies, guidelines and procedures. If you need a few tips, speak with our Infection Control Specialist. For clinical colleagues with direct patient contact, this will include (but is not limited to): • compliance with clinical procedures and protocols, including uniform and dress code • the use of personal protective equipment • safe procedures for using aseptic techniques • safe disposal of sharps. Please take due care at work, reporting any accidents, incidents or near misses to your line manager and record them on the Datix system.
Equal Opportunities	Horder HealthCare's Equal Opportunities Policy tells you all about our commitment to ensuring that no patient, colleague or prospective colleague is discriminated against, whether directly or indirectly on the grounds of: gender, sexual orientation, age, marital status, responsibility for dependants, disability, religion, creed, colour, race, nationality, ethnic or national origin, trade union activity, social background, health status, or is disadvantaged by conditions or requirements which cannot be shown as justifiable.
Confidentiality	You'll make sure that no confidential information is disclosed about Horder Healthcare or its associated companies (including information about patients and colleagues) to any unauthorised person.
Safeguarding	You'll be aware of the key issues in safeguarding children and vulnerable adults from significant and serious harm. Reporting safeguarding concerns to appropriate professionals and recording incidents accurately.
People Managers	You have a responsibility to manage your team, ensuring safe staffing levels at all times. You should ensure all new team members are effectively inducted onto your department; making sure that mandatory training is complete and kept up to date. You should effectively manage your team members monitoring performance and absence, using the HR policies and procedures.
Review	Whilst this role brief outlines the main duties of your role identified at the date of issue, you may be required to carry out additional tasks as requested by senior colleagues. Your role may be subject to amendments in the light of the changing needs of the business, and will be reviewed periodically, which we'll discuss with you first.
Role Brief Agreement	I have read this role brief and understand the contents of my day-to-day duties. I also understand that this role brief may change over time with the business needs of Horder Healthcare. I understand that the role brief will therefore be subject to periodic review.

	Colleague name: **Colleague signature:** **Date:**