

#CaringForYourCareer

JOIN  
OUR TEAM



**Job Title:** Scrub Nurse | Practitioner  
**Department:** Theatres  
**Reporting Manager:** Theatre Manager

<b>Job Summary</b>	<p>Working closely with the Theatre Manager, Clinical Leads and a close-knit team of experienced and multi-disciplined individuals, you will be responsible for actively participating in, supporting and maintaining the highest standard of care to our patients, as well as the wider departments, to ensure an efficient and seamless service is provided at all times.</p> <p>Registered with the appropriate governing body, you will use your skills and experience to aid in the efficient, safe and timely progress of patients through the intra-operative stage of their journey at Horder Healthcare.</p> <p>This role will encompass a varied caseload with state-of-the-art technology, equipment and facilities.</p>
<b>Key Duties   Accountabilities</b>	<ul style="list-style-type: none"><li>• Provide practical support to surgeons during operations, including but not limited to the preparation of operating theatres by sterilising and organising equipment, alongside ensuring patient documentation is completed accurately and in detail to ensure a smooth transition to our post-operative teams.</li><li>• Actively lead in a professional and supportive manner, accepting delegated responsibilities to maintain a safe working and effective department.</li><li>• Supervise, support and develop junior members of staff.</li><li>• Interact well with cross-function colleagues, understanding that continuity in patient care is key.</li><li>• Create high-quality care and patient experiences that are clinically effective, and evidence based.</li><li>• Promote an empathetic and safe space of working, ensuring open communication to all staff, patients, visitors and external agencies, to help actively promote harmonious and co-operative relationships.</li><li>• Ensure that accidents and complaints are fully documented and that steps are taken to prevent recurrence, informing appropriate senior management staff.</li><li>• Take a lead role in emergency situations, where appropriate until further help arrives.</li><li>• Actively participate in, and encourage, a mentor program to promote learning and development amongst all team members within the department.</li><li>• Remain compliant with all mandatory training, and participate in the provision of "in-house" training sessions to promote best practice within The Horder Centre.</li></ul>



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	<ul style="list-style-type: none"> <li>• Take every opportunity to maintain and improve knowledge and professional competence, in line with the HCPC or NMC Scope of Professional Practice.</li> <li>• Continue to learn and develop working knowledge in the use of research for the development of perioperative practice and protocols.</li> <li>• Pro-actively self-assess your own professional needs by setting goals and objectives through relevant processes and committing to review them on a regular basis.</li> <li>• Be personally accountable for own actions and omissions in line with the HCPC or NMC Professional Code of Conduct.</li> <li>• Act in such a manner as to satisfy public trust and confidence, to uphold and enhance the good standing and reputation of the perioperative professions and The Horder Centre.</li> <li>• Ensure that you working ethic remains aligned to our core values as a group: Caring, Friendly, Quality, Integrity and Pride.</li> </ul>
<p><b>About You</b></p>	<ul style="list-style-type: none"> <li>• You will be a passionate and empathetic experienced professional, with excellent communications skills to help build those all-important and respected relationships with our patients and your colleagues.</li> <li>• Registered Nurse or equivalent ODP Level 3 qualification.</li> <li>• Prior experience within a scrub nurse / practitioner role.</li> <li>• Proactive and forward thinking, with a passion for continued learning.</li> </ul>

Whilst this role brief outlines the main duties of your role identified at the date of issue, you may be required to carry out additional tasks as requested by senior colleagues. Your role may be subject to amendments in the light of the changing needs of the business, and will be reviewed periodically, which we'll discuss with you first.

I have read this role brief and understand the contents of my day-to-day duties. I also understand that this role brief may change over time with the business needs of Horder Healthcare. I understand that the role brief will therefore be subject to periodic review.

**Colleague name:** .....  
**Colleague signature:**.....  
**Date:**.....

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### The Health Act 2008

You will carry out your duties in a way that maintains and promotes the principles and practice of infection prevention and control. You will comply with national standards, policies, guidelines and procedures. For further information, please speak with our Infection Control Specialist.

For clinical colleagues with direct patient contact, this will include (but is not limited to):

- compliance with clinical procedures and protocols, including uniform and dress code.
- the use of personal protective equipment.
- safe procedures for using aseptic techniques.
- safe disposal of sharps.

Please take due care at work, reporting any accidents, incidents or near misses to your line manager and record them on the Radar system.



### Equal Opportunities

At Horder Healthcare, we are proud to champion and celebrate diversity, equity, inclusion and belonging in all areas of our business. We are committed to creating an environment of mutual respect where equal employment opportunities are available to all applicants without regard to protected characteristics by applicable law.



### Safeguarding

You will be aware of the key issues in safeguarding children and vulnerable adults from significant and serious harm. Reporting safeguarding concerns to appropriate professionals and recording incidents accurately.



### Confidentiality

You will make sure that no confidential information is disclosed about Horder Healthcare or its associated companies (including information about patients and colleagues) to any unauthorised person.



### People Management

You have a responsibility to manage your team, ensuring safe staffing levels at all times. You should ensure all new team members are effectively inducted onto your department; making sure that mandatory training is complete and kept up to date. You should effectively manage your team members monitoring performance and absence, using the HR policies and procedures.