



Job Title: Senior Registered Nurse  
 Department: Inpatient Ward  
 Location: The Horder Centre  
 Reporting Manager: Ward Manager

<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Job Summary</p>	<p>As a <b>Senior Registered Nurse</b> at The Horder Centre, you will play a pivotal role in delivering outstanding orthopaedic and surgical care within a close-knit, high-performing inpatient team. Acting as a clinical role model, mentor, and leader, you will support the Ward Sister and wider team in maintaining exceptional standards of patient care, ensuring smooth daily operations, and contributing to the continuous development of the service. This position includes shift-based work (days, nights, weekends, and bank holidays) and is ideal for an experienced, proactive nurse with a strong background in orthopaedics or surgical care, looking to step into or continue in a leadership role.</p>
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Key Duties   Accountabilities</p>	<p><b>Clinical Excellence</b></p> <ul style="list-style-type: none"> <li>▪ Deliver high-quality, evidence-based nursing care across all stages of the patient journey.</li> <li>▪ Assess, plan, implement and evaluate patient-centred care, ensuring safe clinical outcomes.</li> <li>▪ Provide clear, compassionate advice and communication to patients and their families.</li> <li>▪ Use your clinical knowledge to support complex patient needs and care escalation.</li> <li>▪ Ensure accurate and timely documentation of patient care in line with NMC and organisational standards.</li> </ul> <p><b>Leadership &amp; Supervision</b></p> <ul style="list-style-type: none"> <li>▪ Actively lead and manage the clinical team on shift, ensuring safe and effective service delivery.</li> <li>▪ Deputise for the Ward Sister, providing leadership and guidance in their absence.</li> <li>▪ Supervise, mentor, and support junior staff and student nurses, fostering a positive learning environment.</li> <li>▪ Take charge of shifts and be responsible for workload delegation and prioritisation.</li> <li>▪ Undertake the role of Duty Nurse as required, overseeing wider clinical operations out of hours.</li> </ul> <p><b>Service &amp; Quality Improvement</b></p> <ul style="list-style-type: none"> <li>▪ Support and contribute to clinical audits, incident reviews, and quality initiatives.</li> <li>▪ Assist with the development and implementation of clinical policies, procedures and care pathways.</li> <li>▪ Engage in nursing research and service development activities to enhance clinical practice.</li> <li>▪ Ensure effective use of resources, maintaining cost efficiency without compromising care standards.</li> </ul>



Job Title: Senior Registered Nurse  
 Department: Inpatient Ward  
 Location: The Horder Centre  
 Reporting Manager: Ward Manager

<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Key Duties / Accountabilities</p>	<p><b>Governance &amp; Professionalism</b></p> <ul style="list-style-type: none"> <li>Promote a safe working environment, managing incidents and escalating concerns appropriately.</li> <li>Maintain personal accountability in line with NMC code of conduct.</li> <li>Comply with infection prevention, risk management, and safeguarding practices.</li> <li>Always Uphold the values and reputation of The Horder Centre.</li> <li>Act in such a manner as to satisfy public trust and confidence, to uphold and enhance the good standing and reputation of the perioperative professions and The Horder Centre.</li> <li>Ensure that you working ethic remains aligned to our core values as a group: Caring, Friendly, Quality, Integrity and Pride.</li> </ul>
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">About You</p>	<ul style="list-style-type: none"> <li>NMC Registered Nurse (RGN) with <b>at least 2 years' post-registration experience.</b></li> <li>Orthopaedic or surgical nursing experience or qualification is essential.</li> <li>Hold a recognised mentorship/PS/PA qualification (or equivalent).</li> <li>Demonstrated commitment to CPD and clinical excellence.</li> <li>Outstanding interpersonal and communication skills.</li> <li>Empathetic, approachable, and motivated to help maintain our CQC 'Outstanding' rating.</li> <li>Confident in leading a team and managing complex care delivery in a fast-paced environment.</li> <li>Flexible to work a range of shifts, including weekends and nights.</li> <li>Proactive and forward thinking, with a passion for continued learning.</li> <li>Demonstrated ability to lead a team, prioritise workloads, and manage shift operations.</li> <li>A passionate and empathetic professional, committed to patient-centred care.</li> <li>Proactive, solution-oriented, and eager to develop both clinically and professionally.</li> <li>Outstanding communication and interpersonal skills to support both patients and colleagues.</li> <li>Aligned with our values of <b>Caring, Friendly, Quality, Integrity and Pride.</b></li> </ul>



#CaringForYourCareer

JOIN  
OUR TEAM



Job Title: Senior Registered Nurse  
Department: Inpatient Ward  
Location: The Horder Centre  
Reporting Manager: Ward Manager

Whilst this role brief outlines the main duties of your role identified at the date of issue, you may be required to carry out additional tasks as requested by senior colleagues.

Your role may be subject to amendments in the light of the changing needs of the business, and will be reviewed periodically, which we'll discuss with you first.

I have read this role brief and understand the contents of my day-to-day duties. I also understand that this role brief may change over time with the business needs of Horder Healthcare. I understand that the role brief will therefore be subject to periodic review.

**Colleague name:** .....

**Colleague signature:**.....

**Date:**.....

#CaringForYourCareer

JOIN  
OUR TEAM



Job Title: Senior Registered Nurse  
Department: Inpatient Ward  
Location: The Horder Centre  
Reporting Manager: Ward Manager



### The Health Act 2008

You will carry out your duties in a way that maintains and promotes the principles and practice of infection prevention and control. You will comply with national standards, policies, guidelines and procedures. For further information, please speak with our Infection Control Specialist.

For clinical colleagues with direct patient contact, this will include (but is not limited to):

- compliance with clinical procedures and protocols, including uniform and dress code.
- the use of personal protective equipment.
- safe procedures for using aseptic techniques.
- safe disposal of sharps.

Please take due care at work, reporting any accidents, incidents or near misses to your line manager and record them on the Radar system.



### Equal Opportunities

At Horder Healthcare, we are proud to champion and celebrate diversity, equity, inclusion and belonging in all areas of our business. We are committed to creating an environment of mutual respect where equal employment opportunities are available to all applicants without regard to protected characteristics by applicable law.



### Safeguarding

You will be aware of the key issues in safeguarding children and vulnerable adults from significant and serious harm. Reporting safeguarding concerns to appropriate professionals and recording incidents accurately.



### Confidentiality

You will make sure that no confidential information is disclosed about Horder Healthcare or its associated companies (including information about patients and colleagues) to any unauthorised person.