HORDERHEALTHCARE

ROLE BRIEF

Department:	**Dufferin Ward (Clinical)**
Job Title:	**Physician Associate**
Responsible To:	**Head of Clinical Services**
Accountable to:	**Medical Director**
Location:	**The Horder Centre**
Key Duties:	As a key member of the clinical team the Physician Associate will work closely with the Resident Medical Officer. The role will provide assessment, diagnosis, treatment planning and implementation, crisis intervention, medications, staff consultation. The role will support other services as needed for patient flow as well as contributing to decision making for patients to be admitted, transferred or discharged.
Working relationships:	• Resident Medical Officer • Medical Director • Orthopaedic Consultants • Ward Nursing Staff • Administrative & Guest Services Staff
Key Knowledge, Skills and Experience:	**Training & Qualifications** **Essential** • BA/BS Degree prior to undertaking PA programme • PG Dip in Physician Assistant Studies from a recognised UK training programme • Current and valid certification or re-certification by the Physician Assistant National Examination Board **Knowledge & Experience** **Essential** • Demonstrates knowledge of evidence-based practice • Evidence of understanding of the need of the healthcare sector and the patient it serves
Health and Safety:	**The Health Act 2008** Code of Practice for Prevention and Control of Healthcare Associated Infections: You will carry out your duties in a way that maintains and promotes the principles and practice of infection prevention and control. You will comply with national standards, policies, guidelines and procedures. If you need a few tips, speak with our Infection Control Specialist. For clinical colleagues with direct patient contact, this will include (but is not limited to): • compliance with clinical procedures and protocols, including uniform and dress code

	• the use of personal protective equipment • safe procedures for using aseptic techniques • safe disposal of sharps. Please take due care at work, reporting any accidents, incidents or near misses to your line manager and record them on the Datix system.
Equal Opportunities	Horder Healthcare's Equal Opportunities Policy tells you all about our commitment to ensuring that no patient, colleague or prospective colleague is discriminated against, whether directly or indirectly on the grounds of : gender, sexual orientation, age, marital status, responsibility for dependants , disability, religion, creed, colour, race, nationality, ethnic or national origin, trade union activity, social background, health status, or is disadvantaged by conditions or requirements which cannot be shown as justifiable.
Confidentiality	You will make sure that no confidential information is disclosed about Horder Healthcare or its associated companies (including information about patients and colleagues) to any unauthorised person.
Safeguarding	You will be aware of the key issues in safeguarding children and vulnerable adults from significant and serious harm. Reporting safeguarding concerns to appropriate professionals and recording incidents accurately.
People Managers (if applicable)	You have a responsibility t o manage your team, ensuring safe staffing levels at all times. You should ensure all new team members are effectively inducted onto your department; making sure that mandatory training is complete and kept up to date. You should effectively manage your team members monitoring performance and absence, using the HR policies and procedures.
Review	Whilst this role brief outlines the main duties of your role identified at the date of issue, you may be required to carry out additional tasks as req uested by senior colleagues. Your role may be subject to amendments in the light of the changing needs of the business, and will be reviewed periodically , which we'll discuss with you first.
Role Brief Agreement	I have read this role brief and understand the contents of my day-to-day duties. I also understand that this role brief may change over time with the business needs of Horder Healthcare. I understand that the role brief will therefore be subject to periodic review. **Colleague name:** **Colleague signature:** **Date:**

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